

KLOISTERS KINDERGARTEN

Safeguarding and Welfare Requirement: Equal Opportunities

Every Child Matters (ECM)

Every Child Matters (ECM) is a Government policy designed to improve the well-being and life chances of all children. It focuses on five interrelated key outcomes, which every child should be given the necessary support to achieve.

These are:-

- . be healthy
- . stay safe
- . enjoy and achieve
- . make a positive contribution
- . achieve economic well being

For Kloisters Kindergarten to function effectively, we must work towards all of these outcomes, ensuring the welfare and happiness of all children in our care so that they are able to learn and develop fully. This Every Child Matters policy has been written to raise awareness of the ECM outcomes, and to enable everyone to understand Kloister's aims and some of the steps we are taking to achieve these aims.

Kloisters Kindergarten takes its responsibilities in relation to Every Child Matters very seriously and supports all of the children in our care in achieving the ECM outcomes. The objectives of Every Child Matters apply throughout the setting and we are working to meet them through:

- . Broad and effective support for learning and development, which covers all of the ECM outcomes. For example:
 - The setting has undertaken an evaluation of how thoroughly it covers the ECM agenda in all areas of learning and development and how it will continue to expand its provision, based on an understanding of each child's achievements and needs.
 - We use a monitoring system to track well-being and involvement of each individual child and to make sure each child is achieving expected levels of development in ALL areas of learning.
- . Provision for children's well-being, for example:
 - Healthy meals and snacks encourage children to try new foods.
 - Outdoor facilities encourage children to participate in physical play and engage with the natural world.
 - Each child has a key person who communicates with parents/carer's, monitors the child's progress and supports their individual needs.

. Rules and policies to develop a safe, supportive atmosphere for all children.

For example:

- Our clear set of rules and boundaries sets a high standard of behaviour for all children.
- Our equal opportunities policy ensures fair treatment for all and encourages children to value diversity.

. Targeted services for children that need them. For example:

- The SEN coordinator works with all staff to ensure that special educational needs are identified and met.
- Children can be referred to specialist services (eg speech and language therapy) where needed.

. Work with parents/carers and the wider community. For example:

- The setting raises funds for a number of causes.
- The setting maintains contact with parents/carers through the child's key worker and makes information about topics and activities covered available through its displays and parents notice boards etc

Kloisters Kindergarten has always placed a high priority on the well-being of the children in its care, believing that children must be healthy and happy in order to learn and develop effectively. Our experience supporting children with English as an additional language and children with SEN has shown the value of personalized care to meet individual needs. In the light of the introduction of Every Child Matters, we will build on this work to ensure that we meet all of the outcomes.

Policy links – ALL policies

This policy was amended by	Kloisters Kindergarten	<i>(name of provider)</i>
Reviewed on	7.09.19	<i>(date)</i>
Date to be reviewed	09/2022	<i>(date)</i>
Signed on behalf of the provider		
Name of signatory	Mrs N Bromley	
Role of signatory (e.g. chair, director or owner)	Bursar	